

# GE Power & Water

Dear Supplier:

For well over a century, General Electric Company, its businesses and its people have created an asset of incalculable value -- the Company's worldwide reputation for Integrity and high standards of business conduct. That reputation, built by so many people over so many years, rides on each business transaction we make. The actions of our suppliers directly impact our reputation and customer relationships. GE Power & Water's quest for competitive excellence begins and ends with its unyielding commitment to ethical conduct.

As a division of GE, GE Power & Water, including Energy Management, Oil & Gas and Power & Water businesses, and all of their sub-businesses, ("**GE Power & Water**") requires each of its employees to make a personal commitment to integrity; it is the only way GE Power & Water will do business. We also expect and require high ethical conduct from all of our suppliers. Your strong commitment in this regard is a requirement for being a GE Power & Water supplier and is the foundation for our mutually beneficial business relationship.

To ensure that you, your employees and your representatives fully understand GE Power & Water's unyielding commitment to Integrity and our expectations for ethical business conduct by GE Power & Water suppliers, we are enclosing for your review a copy of the GE Power & Water Integrity Guide for Suppliers, Contractors and Consultants (the "**Guide**") and/or providing you with a link to the Guide.

[http://site.ge-energy.com/about/suppliers/en/downloads/Supplier\\_Integrity\\_Guide\\_3rd\\_P\\_W\\_2013.pdf](http://site.ge-energy.com/about/suppliers/en/downloads/Supplier_Integrity_Guide_3rd_P_W_2013.pdf)

We ask that you carefully review the Guide, including but not limited to the section, Responsibilities of GE Suppliers. We ask that you make the Guide available to your employees and representatives who will be performing work for GE Power & Water. To confirm your commitment to Integrity as a GE Energy supplier, please sign the enclosed Supplier Integrity Commitment and return it to the GE Power & Water sourcing representative who provided you this letter.

Thank you for sharing our commitment to unyielding Integrity. Your commitment to and compliance with the high ethical standards for GE Power & Water suppliers described in the *Guide* is an essential and mandatory part of our business relationship. If you have any questions on this subject, please do not hesitate to contact the undersigned, any GE Power & Water employee you work with or any of the Company Compliance Helplines identified in the *Guide*.

Very truly yours,

Jeffrey Connelly  
Vice President  
Global Supply Chain Management

**GE POWER & WATER  
SUPPLIER INTEGRITY COMMITMENT**

The undersigned ("Supplier") hereby acknowledges and agrees for the benefit of General Electric Company and its GE Power & Water division:

- (1) Supplier has been provided a copy of the *GE Power & Water Integrity Guide for Suppliers, Contractors and Consultants* (the "**Guide**").
- (2) Senior management (including the undersigned representative) of Supplier has carefully reviewed the *Guide*, especially the section, Responsibilities of GE Suppliers.
- (3) Supplier has reviewed the **Guide** with its suppliers and subcontractors, if any.
- (4) Supplier and its employees and representatives are committed to unyielding integrity and agree to comply with the Integrity standards set forth in the section of the **Guide** entitled "**Responsibilities of GE Suppliers**", including as they relate to Supplier's dealings with GE Power & Water, any goods or services being provided, conveyed or sold by Supplier to GE Power & Water or any work being performed by Supplier for or on behalf of GE Power & Water.

These obligations and undertakings of Supplier are in addition to and do not modify or amend any obligations or commitments of Supplier in any GE Power & Water purchase order or other written agreement between the parties.

Acknowledged and agreed by Supplier's authorized representative on \_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Supplier Name)

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Supplier Address:  
\_\_\_\_\_  
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