

GE Hitachi has provided advanced technologies for the nuclear energy industry for nearly 60 years, beginning with the first nuclear reactor connected to the commercial electricity grid in 1957.

The GE Hitachi nuclear alliance, formed in 2007, combines GE's design expertise and history delivering reactors, fuels and services globally with Hitachi's proven experience in advanced modular construction.

Today as GE Hitachi, we continue to address industry needs, meet urgent requirements and achieve long-term goals by working in close collaboration with our customers.

## Di·ver·si·ty (dī-vûr'sī-tē)

n. 1. The quality or condition of being diverse. 2. A Variety or assortment.

Source: *The American Heritage Dictionary, Fifth Edition, 2014.*



**Kim Bankston**  
GM, Human Resources



"As a provider of premier products and services to our global customer base, at GE Hitachi Nuclear the diversity of thought drives our innovation. It is the strength of the mix of all our employees working together towards success for the customer that comes from an inclusive and collaborative workplace."



**Jon Ball**  
VP, Nuclear Plant Projects

"GEH values diversity in all aspects of our business. Diversity strengthens our business by fostering unique perspectives, ideas and solutions. The same is true when it comes to procuring materials and services for our business. We strive for a diverse set of suppliers that can help add value to our business."



**Lance Hall**  
VP, Nuclear Fuels and Services

"Our Utility customers provide electricity to a melting pot of people all across the world. We are proud to support this great industry that is able to improve the lives of so many people. We appreciate the great work of our diverse suppliers, and we are looking to expand our supply base to a select group of companies that strive to be the best."



# Supplier Diversity

To promote opportunities for diverse suppliers to do business with GE Hitachi Nuclear Energy – providing competitively priced, high quality products and services – while enhancing economic opportunity in the communities in which we do business.



**HITACHI**

## GE Commitment to Supplier Diversity

Since creating the GE Supplier Diversity Council in 1974, one aspect of General Electric Company's overall sourcing strategy has been a true commitment to supplier diversity. This was done to ensure focusing on the development and inclusion of all capable suppliers in our supplier base, across all GE businesses.

Our objective is always to find the most qualified suppliers who can meet our price, quality (Lean, Six Sigma) and delivery requirements.

GE Hitachi constantly strives to build on our program by identifying small businesses including:

- Minority-Owned
- Woman-Owned
- Veteran-Owned or Service-Disabled Veteran Owned
- HubZone certified
- Disadvantaged

GEH uses the federal government's definitions for small business as stated in the Federal Acquisition Regulation Part 19.



## Core Components of GEH Supplier Diversity Program

GEH spends over \$60 million annually with over 400 small and diverse suppliers. We continue to demonstrate and enhance our commitment to supplier diversity by ensuring fair and equal competition for procurement opportunities.

- Supports the National Minority Supplier Development Council (NMSDC) and regional affiliates.
- Supports the Women's Business Enterprise National Council (WBENC).
- Develops diverse capabilities in the supply chain and promotes second tier diverse spend.
- Hosted GE Power Diverse Business Opportunity Fair. (2015)
- JJ Murphy Extra Step: Awarded each year to GE employees who have demonstrated their commitment to finding, developing, and utilizing small businesses. (Awarded to GEH representatives in 2012 and 2015)

## GEH Supplier Diversity Council

There is a representative from each GEH functional team on the Supplier Diversity Council (SDC). The Council also includes 4 diverse supplier representatives. Representatives meet regularly to discuss and improve opportunities for small and diverse suppliers.

## GEH Supplier Opportunities

- Raw materials, large fabrications
- Machined components / tooling
- Pipe valves and fittings
- Printing services
- Grounds maintenance, landscaping
- Translation services
- Hotels, tents, event services
- Packaging supplies
- Electrical wiring
- Truck repair
- Prescription safety glasses
- Photography
- Uniform cleaning
- Labor – finance, engineering, manufacturing

**For more information** or to register as a diverse supplier for GEH please contact us by email and include a copy of your certification documents. [GEHsupplier.diversity@ge.com](mailto:GEHsupplier.diversity@ge.com)

