



GEOGIL_ENG_20080711-001

GE
Oil & Gas

11th July, 2008

Dear Supplier:

For well over a century, General Electric Company (GE), its businesses and its people, have created an asset of incalculable value -- the Company's worldwide reputation for Integrity and high standards of business conduct. That reputation, built by so many people over so many years, rides on each business transaction we make. The actions of our suppliers directly impact our reputation and customer relationships. GE's quest for competitive excellence begins and ends with its unyielding commitment to ethical conduct.

Each employee in GE, and so also in the Oil & Gas (O&G) community, is expected to make a personal commitment to Integrity; it is the only way O&G will do business. We also expect and require high ethical conduct from all of our suppliers. Your strong commitment in this regard is a requirement for being an O&G supplier and is the foundation for our mutually beneficial business relationship.

To ensure that you, your employees and your representatives fully understand O&G unyielding commitment to Integrity and our expectations for ethical business conduct by O&G Suppliers, we are asking you to read and download a copy of the **O&G Integrity Guide for Suppliers, Contractors and Consultants** at the following address in the WEB: <http://www.gepower.com/about/suppliers/en/document.htm>

We ask that you carefully review the **Guide**, including but not limited to the section, **Responsibilities of GE Suppliers**.

We ask that you make the **Guide** available to your employees and representatives. To confirm your commitment to Integrity as an O&G Supplier, please sign the enclosed Supplier Integrity Commitment and return to the Sourcing Representative that presented/sent it to you.

Thank you for sharing our commitment to unyielding Integrity. Your commitment to and compliance with the high ethical standards for O&G suppliers described in the **Guide** is an essential and mandatory part of our business relationship. If you have any questions on this subject, please do not hesitate to contact the undersigned, or any O&G employee you work with.

Very truly yours,

Paul Smith
Sourcing General Manager
GE
Oil&Gas

**Oil & Gas (O&G)
SUPPLIER INTEGRITY COMMITMENT**

The undersigned ("Supplier") hereby acknowledges and agrees for the benefit of General Electric Company and its Oil & Gas Business:

- (1) Supplier has been provided a copy of the **O&G Integrity Guide for Suppliers, Contractors and Consultants** (the "**Guide**").
- (2) Senior management (including the undersigned representative) of Supplier has carefully reviewed the **Guide**, especially the section, **Responsibilities of GE Suppliers**.
- (3) Supplier has reviewed the guide with its suppliers and subcontractors, if any.
- (4) Supplier and its employees and representatives, as well as suppliers and subcontractors of Supplier, if any, are committed to unyielding integrity and agree / have agreed to comply with the Integrity standards set forth in the section, **Responsibilities of GE Suppliers**, of the **Guide**, including as they relate to Supplier's dealings with O&G, any goods or services being provided, conveyed or sold by Supplier to O&G or any work being performed by Supplier for or on behalf of O&G.
- (5) These obligations and undertakings of Supplier are in addition to and do not modify or amend any obligations or commitments of Supplier in any O&G purchase order or other written agreement between the parties.

Acknowledged and agreed by Supplier on _____, _____.

("Supplier")

Signature (President, CEO or General Manager): _____

Print Name: _____

Title: _____

Company Address:

