



October 23, 2021

To: GE Gas Power Suppliers

**RE: Change to Site Access and Safety Protocols**

Dear Valued Supplier:

As you may be aware, on September 9, 2021 President Biden signed Executive Order 14042, [Ensuring Adequate COVID Safety Protocols for Federal Contractors](#) (the "**Order**"), directing executive departments and agencies to ensure that covered contractors and subcontractors (at any tier) comply with all guidance published by the U.S. [Safer Federal Workforce Task Force](#) ("**Task Force**"). We have evaluated the impact of the Order and Task Force guidance on our business, and based on that extensive analysis, GE will require all U.S. employees to be fully vaccinated by December 8, 2021.

Similarly, we are requiring all contractors/on-site personnel with long-term badge access to a GE Gas Power facility in the U.S. to be fully vaccinated by December 8, 2021. In addition, any repeat short-term badge visitors within a 12-month period will be required to be vaccinated. To meet this requirement, two weeks must pass from the final dose of the individual's vaccine regimen prior to December 8.

It is our expectation that you will flow this requirement down to any of your employees that will be accessing GE Gas Power facilities. In addition, it will be your company's responsibility to ensure verification and compliance with the Order and any Task Force guidance, including vaccine status or approved medical or religious exemption, prior to your employee accessing a GE Gas Power facility. Any exemption requests from your employees must be reviewed and approval determined by your company, not GE. This requirement and expectation are in accordance with your contractual obligation to comply with GE's site safety policies and protocols.

You have received this letter on behalf of your company because you have been identified as a focal point for Fieldglass, PO receipts, or an account manager. Please forward to other individuals in your company as needed for awareness and implementation.

Thank you for your cooperation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Randolph Rowe'.

Randolph Rowe  
Executive - Projects and Initiatives